



Esteem Multi Academy Trust are deeply saddened to read the testimonies of the victims of sexual harassment and abuse that have been published as part of the Everyone's Invited movement. Our thoughts are with those young people and the victims who have been able to tell their story.

We are committed to ensuring that all of our young people are able to learn in schools that are safe. Our safeguarding practices are extensive and exemplary. We will not normalise or trivialise abusive behaviour.

All of our staff are trained to respond to safeguarding concerns, including allegations against other young people. All of our schools have specialist staff, with additional training and support to ensure that safeguarding is woven through every aspect of our schools and that all concerns are managed effectively and thoroughly.

Our curriculums are designed to support our young people to engage in healthy, respectful friendships and to understand that no means no.

Our culture ensures that young people are able to raise concerns; confident that they will be believed and acted upon without repercussion or adverse consequence.

We recognise the vulnerabilities of our young people and endeavour to ensure that we provide them with schools that are open, honest, inclusive and respectful. We extend this commitment to our families and the communities we serve.

If you have any concerns that you wish to raise, please contact the Safeguarding Lead at your school or the Esteem Trust Safeguarding Lead, Hannah Longley on [hlongley@esteemmat.co.uk](mailto:hlongley@esteemmat.co.uk)

If you require support or guidance the NSPCC have a dedicated support line for young people and their families that can be accessed on 0800 136 663 or email [help@nspcc.org.uk](mailto:help@nspcc.org.uk)